

<b>Document Reference</b> JG/E/POL/001	<b>Business Function</b> <b>Environmental</b>	
<b>Environmental Policy</b>		
<b>Issue No:</b> 01	<b>Issue Date:</b> 17.11.2018	<b>Review Date:</b> 17.11.2021
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## Environmental Policy Statement

1.1 The following environmental policy statement has been agreed by the staff, management, directors and Chief Executive of James Gibb residential factors.

1.2 The Chief Executive, directors, management and staff recognises that our operations impact on the environment at global, national and local level.

1.3 As such we are committed to:

- Safeguarding the environment and striving to prevent pollution and provide sustainable solutions wherever possible.
- Minimising the negative impacts of our activities on the environment in the delivery of our services and our choice or use of resources.
- Being a good Neighbour - supporting our local community and economy
- Removing all waste bins from staff desk areas within our offices, providing a central point for general waste in each office site.
- Provide recycling facilities for staff to use.
- Advising our staff on the reduction of environmental impact, and engaging our suppliers, associates, and clients in environmental initiatives and best practice.
- Maintaining up-to-date knowledge of and complying with relevant environmental legislation and regulations.
- As far as possible, we minimise our Carbon Footprint/emissions/discharges to the environment/waste stream. Seeking continual efficiency improvements in all our activities.
- Wherever possible we use only sustainably sourced materials / renewably sourced energy / fair trade resources / biodegradable packaging.
- Communicating this policy to our employees, stakeholders, suppliers and clients.
- Reviewing this policy and our delivery of it continually against our corporate objectives and developments in environmental issues.

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Print Date: 23/01/2017	